

Lifeline Connections
Personnel Committee Meeting
April 17, 2019
Center for Community Health
Second Floor, Mod B Conference Room

Members Present: Edie Blakley & Rusty Williams

Staff Present: Jared Sanford, Jessica Hall, & Krysta Pennington

The meeting was called to order at 1:05pm.

MEETING MINUTES

The January 2019 minutes were reviewed and approved by the Committee.

NEW BUSINESS

Open Enrollment: We are now entering annual open enrollment season. The dates for open enrollment will be likely in the middle of May. New rates have been coming in around 7-8% increase, but we have yet to confirm our numbers. Overall, Nonstop Wellness has been received very well by the employees. Once the official numbers for increases are received, the Personnel Committee will be informed.

Benefits Updates: Free meals for inpatient unit staff have been added so that they have the opportunity to eat during their shifts. The MyStrength wellness app/website has been implemented with staff and patients for personal & professional use. Jessica reviewed the MyStrength portal, showing the different types of assessments, personal tracking, and support resources that it provides. This resource will also be available to Board members to utilize. The sabbatical policy and application has been sent out to management, and at least one application has already been submitted.

Wellness Fair: This meeting will be all-encompassing, not just open enrollment related. The goal is to have this be a longer event, and to be available to all staff from different shifts.

UNFINISHED BUSINESS

Wage & Market Analysis Update: The 2019 minimum wage increases were implemented. We also conducted a mid-quarter assessment of clinical Bellingham positions. We are on track to hold merit increases and department bonuses this summer.

The meeting was adjourned at 1:45pm.

Respectfully Submitted, Krysta Pennington